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4	Reporting and Compensation During Emergency City Closings	April 2014
5	Secondary Employment	July 1997
6	Use of City Vehicles	April 2008
7	Work Period and Overtime	June 2020
9	Expressions of Sympathy	February 2013
10	Standards of Conduct	August 2017
11	Grievance Procedure	July 2020
12	Social Media	September 2019
13	Media Contacts	November 2007
14	Furlough Policy	February 2009
15	Reduction in Force (RIF)/Layoff	May 1994
16	Tuition Assistance	August 2016
17	Management Rights	July 2017
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19	Freedom of Information Act (FOIA)	September 2015
20	Equal Employment Opportunity (EEO) Plan	June 2000
21	Americans with Disabilities Act (ADA)	July 2017
22	Employee Selection Review (ESR) Procedure	September 2015
23	Workplace Harassment	July 2017
24	Genetic Information Nondiscrimination Act (GINA)	February 2012
30	Annual Leave	July 2020
31	Death in Family	July 1997
32	Educational Leave	July 1997

POLICY #	POLICY SUBJECT	EFFECTIVE DATE
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34	Holidays and Pay Eligibility	November 2020
35	Jury Duty Leave/Court Subpoena	July 1997
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37	Sick Leave	January 2003
38	Dress Code	TBD
39	Identification Badges	February 2002
40	Emergency Paid Sick Leave	April 2020
41	Public Health Emergency Leave	April 2020
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45	COVID-19 Public Health and Safety Precautions	October 2021
46	Cleaning & Disinfecting Public Buildings	October 2021

SAFETY RELATED POLICIES

S1	Auto Safety Procedures	November 1998
S2	Evacuation and Emergency Procedures for City Buildings	July 1997
S3	Use of Electronic Handheld Communication Devices While Operating City Vehicles	September 2010
S4	Safety Shoes Program	September 2015

ADMINISTRATIVE PROGRAMS

P1	Employee Assistance Program (EAP)	October 1999
P2	Employee Initiative Program (EIP)	July 2005
P5	Service Recognition Program	September 2012
P10	Employee Recognition Programs	February 2013